

**DISCLOSURE UNDER REGULATION 25 AND 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015**

**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF TCM LIMITED ("THE COMPANY") DURING FY 2021-2022:**

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)	The Independent Directors attended 10 programmes during the FY 2021-2022 and 10 programmes on a cumulative basis till 31st March, 2022
Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)	The Independent Directors spent time as follows- <ol style="list-style-type: none"><li>1. Mr. Jose Jacob (12 hours during the year and 12 hours on cumulative basis till date). -ID appointment date- 29/09/2021</li><li>2. Mr. Mahesh G (10 hours during the year and 10 hours on cumulative basis till date)- -ID appointment date- 29/09/2021</li><li>3. Mr. Shibu C C ( 20 hours during the year and 20 hours on cumulative basis till date)- ID resignation date- 28/02/2022</li></ol>



	<p>4. Mr. Ramesh Babu ( 08 hours during the year and 08 hours on cumulative basis till date)- ID resignation date- 29/09/2021</p>
Purpose of Programme	<ol style="list-style-type: none"> <li>1. To update Independent Directors of the Company regarding scale and details of its operations;</li> <li>2. Business Model and new investments made by the Company;</li> <li>3. Rights and Responsibility of Independent Directors;</li> <li>4. Recent Changes in the regulatory framework.</li> </ol>



**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF TCM LIMITED ("THE COMPANY") DURING FY 2022-2023:**

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

<p>Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)</p>	<p>The Independent Directors attended 5 programmes during the FY 2022-2023 and 15 programmes on a cumulative basis till 31st March, 2023</p>
<p>Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)</p>	<p>The Independent Directors spent time as follows-</p> <ol style="list-style-type: none"> <li>1. Mr. Jose Jacob (10 hours during the year and 22 hours on cumulative basis till date).</li> <li>2. Mr. Mahesh G (10 hours during the year and 20 hours on cumulative basis till date)</li> <li>3. CS Sreenivasa Bhat S (06 hours during the year and 06 hours on cumulative basis till date)-ID appointment date-30/12/2022</li> <li>4. Mr. Bobby John (06 hours during the year and 06 hours on cumulative basis till date)- ID appointment date-30/12/2022</li> </ol>



<p>Purpose of Programme</p>	<ol style="list-style-type: none"><li>1. To update Independent Directors of the Company regarding scale and details of its operations;</li><li>2. Business Model and new investments made by the Company;</li><li>3. Rights and Responsibility of Independent Directors;</li><li>4. Recent Changes in the regulatory framework.</li><li>5. Presentation of Capital Management plans;</li><li>6. Induction to Group policy on governance.</li></ol>
-----------------------------	--



**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF TCM LIMITED ("THE COMPANY") DURING FY 2023-2024:**

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

<p>Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)</p>	<p>The Independent Directors attended 4 programmes during the FY 2023-2024 and 19 programmes on a cumulative basis till 31st March, 2024</p>
<p>Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)</p>	<p>The Independent Directors spent time as follows-</p> <ol style="list-style-type: none"> <li>1. Mr. Jose Jacob (08 hours during the year and 30 hours on cumulative basis till date).</li> <li>2. Mr. Mahesh G (08 hours during the year and 28 hours on cumulative basis till date)</li> <li>3. CS Sreenivasa Bhat S (08 hours during the year and 14 hours on cumulative basis till date)</li> <li>4. Mr. Bobby John (08 hours during the year and 14 hours on cumulative basis till date).</li> </ol>
<p>Purpose of Programme</p>	<ol style="list-style-type: none"> <li>1. Review Business &amp; Operational performance of the Company and its subsidiaries.</li> </ol>



	<ol style="list-style-type: none"><li>2. Review of the Industry outlook and global business scenario</li><li>3. Discussion on the Status of borrowing &amp; liquidity</li><li>4. Understanding about the Regulatory changes and their impact</li><li>5. Compliance management framework discussion</li><li>6. Discussion on the activities undertaken by Registrar &amp; Transfer Agent (RTA), including an overview of litigations involving shares &amp; securities</li></ol>
--	---



**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF TCM LIMITED ("THE COMPANY") DURING FY 2024-2025:**

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

<p>Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)</p>	<p>The Independent Directors attended 6 programmes during the FY 2024-2025 and 25 programmes on a cumulative basis till 31st March, 2025</p>
<p>Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)</p>	<p>The Independent Directors spent time as follows-</p> <ol style="list-style-type: none"> <li>1. Mr. Jose Jacob (12 hours during the year and 42 hours on cumulative basis till date).</li> <li>2. Mr. Mahesh G (10 hours during the year and 38 hours on cumulative basis till date)</li> <li>3. CS Sreenivasa Bhat S (12 hours during the year and 26 hours on cumulative basis till date)</li> <li>4. Mr. Bobby John (12 hours during the year and 26 hours on cumulative basis till date).</li> </ol>
<p>Purpose of Programme</p>	<ol style="list-style-type: none"> <li>1. Update on Industry and Business of the Company</li> </ol>



	<ol style="list-style-type: none"><li>2. Discussion on Financial planning, accounting and reporting</li><li>3. Discussion on Risk management framework, adequacy of system</li><li>4. Performance on Health, Safety and Environment matters at the various manufacturing sites</li><li>5. Overview on Corporate Governance &amp; stakeholder engagements</li></ol>
--	--



**DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED TO INDEPENDENT DIRECTORS OF TCM LIMITED ("THE COMPANY") DURING FY 2025-2026:**

The Company has an orientation process/familiarization programme for its independent directors with emphasis on:

- Roles, Rights and Responsibilities - Board dynamics & functions
- Strategy, Operations and functions of the Company

As a process when a new independent director is appointed, a familiarization programme is conducted by the senior management team and also whenever a new member is appointed to a Board Committee, information relevant to the functioning of the Committee and the role and responsibility of Committee members is informed. The Independent Directors have attended such orientation process/familiarization programme. The Board and Committee meetings of the Company are held at least on a quarterly basis and members of the Board meet key functional/business heads separately to get themselves more familiarized with the business/operations and challenges faced by the industry on an ongoing basis.

<p>Details of Familiarization Programmes imparted to Independent Directors Number of programmes attended by Independent Directors (during the year and on a cumulative basis till date)</p>	<p>The Independent Directors attended 5 programmes during the FY 2025-2026 and 30 programmes on a cumulative basis till 31st March, 2026</p>
<p>Number of hours spent by Independent Directors in such programmes (during the year and on cumulative basis till date)</p>	<p>The Independent Directors spent time as follows-</p> <ol style="list-style-type: none"> <li>1. Mr. Jose Jacob (10 hours during the year and 52 hours on cumulative basis till date).</li> <li>2. Mr. Mahesh G (10 hours during the year and 48 hours on cumulative basis till date)</li> <li>3. CS Sreenivasa Bhat S (10 hours during the year and 36 hours on cumulative basis till date)</li> <li>4. Mr. Bobby John (10 hours during the year and 36 hours on cumulative basis till date).</li> </ol>
<p>Purpose of Programme</p>	<ol style="list-style-type: none"> <li>1. Discussions on Solar Project Execution excellence</li> </ol>



	<ol style="list-style-type: none"><li>2. Cattle feed manufacturing facility visit (Plant visit) and Awareness about Manufacturing Process</li><li>3. FY25 Performance (Financials, Credit)</li><li>4. Subsidiary Company's performance review and discussions</li><li>5. Discussion on the Digital initiatives for the solar projects at various sites.</li><li>6. Awareness session on Controls, Indian Accounting Standards, Related Party Transactions, Internal Audit, Financial and compliance update, Regulatory Updates</li></ol>
--	--

